

**LATHA RAMCHAND**  
**Curriculum Vitae**

**Dean and Professor, Finance**  
**C.T. Bauer College of Business**  
**University of Houston**

**LEADERSHIP ROLES (University of Houston)**

**Dean, C.T. Bauer College of Business, University of Houston (2011-Present)**  
**Associate Dean, C.T. Bauer College of Business, University of Houston (2006-2011)**

- ❖ As Dean of the University of Houston's largest business school I oversee the academic, co-curricular, development, and recruitment activity for over 6,400 students, research and development for over 400 faculty and staff, and stewardship and engagement of over 50,000 alumni
- ❖ Am responsible for managing a \$58 million annual budget via oversight of five academic departments
- ❖ Oversee 7 centers of excellence – *Wolff Center for Entrepreneurship (WCE)*, *Stephen Stagner Sales Excellence Institute (SEI)*, *Institute for Health Care Marketing*, *Gutierrez Energy Management Institute (GEMI)*, *Stanford Alexander Center for Excellence in Real Estate*, *Institute for Regional Forecasting (IRF)*, *Decision Sciences Institute* of which 3 were added and 3 were endowed with naming gifts during my tenure.
- ❖ Am responsible for the management of three buildings on campus
- ❖ Am responsible for oversight of a \$100 million endowment
- ❖ Via stewardship of six advisory boards comprised of business leaders who connect the business school to the business community, I am responsible for development of public-private partnerships within the Houston business community
- ❖ Working with centers and colleges on the University of Houston's campus I oversee all collaborative endeavors that create joint programs and lead university initiatives, serve on University of Houston task forces and search committees

## SELECTED LEADERSHIP HIGHLIGHTS

- ❖ Led the college through two successful reaccreditations (Association to Advance Collegiate Schools of Business (AACSB) re-accreditations (2011,2016))
- ❖ Recruited 22 tenured and tenure-track faculty and 13 clinical professors of practice.
- ❖ Doubled research budget to support summer research, faculty development and data acquisition which boosted research rankings
- ❖ Added three new Centers of Excellence - *Institute for Regional Forecasting, Decision Sciences Institute, and the Stanford Alexander Center for Excellence in Real Estate*
- ❖ Raised over \$73 million in funds over five years – highlights include:
  - Over \$17 million in endowed gifts for three named Centers of Excellence (*Steven Stagner Sales Excellence Institute, Gutierrez Energy Management Institute, Stanford Alexander Center for Excellence in Real Estate*), which includes program support for students and research support for faculty
  - Over \$12 million in named gifts for a new building for the business school
  - Over \$20 million in support for student scholarships
- ❖ Introduced the following new programs:
  - Master of Science (MS) - Global Energy Management
  - MS – Supply Chain Management,
  - MS – Digital Marketing,
  - MS – Management Information Systems,
  - MS – Management and Leadership,
  - MS – Business Analytics
  - A joint STEM + MBA program with the Cullen College of Engineering, UH (BS - Industrial Engineering + MBA)
  - A joint degree program MBA/Pharm D with the College of Pharmacy,
  - MBA program to be launched at a new University of Houston campus in Sugar Land, Houston.
  - Created new tracks in the undergraduate program in:
    - Commercial Banking
    - Internal Audit
    - Personal Financial Planning
    - Oil and Gas Accounting.
- ❖ Oversaw the creation of a partnership between the *Wolff Center for Entrepreneurship (WCE)* at Bauer College and the University of Houston's *Division of Research* to assist with commercialization of the University of Houston's intellectual property.
- ❖ Oversaw the creation of *Red Labs*, a start-up accelerator, to help launch technology student-led startups across campus – since 2013, 64 founders have launched 24 companies at *RED Labs*.

- ❖ Oversaw the creation of the *Cougar Venture Fund*, an early stage venture fund which invests in ventures that students analyze as potential investment opportunities. The program co-taught with entrepreneurs, angel investors, and venture capitalists, students gain insights on investments in early stage technology companies. Of five investments made by the fund since 2014, one has resulted in a successful exit, tripling the initial investment in the venture.
- ❖ Oversaw the creation of a program in social entrepreneurship, *Sustaining Urban Renewal through Entrepreneurship* (SURE) which connects students with community entrepreneurs with the goal of reducing poverty in Houston. This program has launched 80 businesses in the area of which 75% are women-owned and over 67% are minority-owned.
- ❖ Created the *Bauer in DC program* which sponsors students to spend the spring semester in Washington D.C. where they work as interns for legislators and at various offices of the federal government. The goal is to help them gain an understanding of the role of public policy and its impact on business.
- ❖ Created summer business camps, now developed into the Bauer Summer Business Institute for high school seniors and rising juniors. Applications for this institute have grown from 100 in 2013 to over 500 (including applications from 12 states in its most recent year) in 2017.
- ❖ Developed the *Working Families Agenda* that aims to provide resources, support and access for women in business school, along with research that organizations can use to implement policies that create a diverse workplace.
- ❖ Created a department for Executive Education that offers customized non-degree talent management programs for senior leaders and executives. Started with philanthropic seed funding, this department is now self-supporting and has delivered programs to organizations such as HP Inc., Memorial Hermann Healthcare, TDECU, Sinopec Applied Optoelectronics, Buckeye, Houston Airport System.
- ❖ Expanded the international footprint of Bauer College and offered Executive education programs for China National Petroleum Corporation (CNPC) and SINOPEC
- ❖ Expanded the Bauer College Dean's Advisory Board by over 30% and created four new advisory boards focused on specific programs - Real Estate Advisory board, Commercial Banking Program Advisory Board, Global Energy Management Institute Advisory Board.
- ❖ Created the Bauer College *Young Alumni Board* to groom younger alumni to assume leadership of the Bauer College Alumni Association, and to foster better connections between the students, faculty and staff and alumni.
- ❖ Established two Bauer College Days of Service that bring together students, board members and alumni in service projects that serve the community

## BOARDS

- Member, **Small Business Development Centers (SBDC), National Advisory Board** (<https://www.sba.gov/offices/headquarters/osbdc>)  
SBDCs are part of the **United States Small Business Administration (SBA)** and provide assistance to small businesses and aspiring entrepreneurs throughout the United States and its territories. SBDCs provide small business owners access to business plan development, manufacturing assistance, financial assistance, market research and program support.
- Member, **Advisory Council, Center for Financial Planning, CFP Board** (<https://centerforfinancialplanning.org/about-the-center/>)  
The CFP Board is a non-profit organization that fosters professional standards in personal financial planning through the enforcement of the education, examination, experience, ethics and other requirements for CFP® certification. The Center for Financial Planning is a profession-wide initiative that brings financial services firms, educators and practitioners together to grow capacity for the profession.
- Member, **Cadence Bank, Advisory Board** (<http://www.cadencebancorporation.com/CorporateProfile>)  
Cadence Bank, is part of Cadence Bancorporation, a \$10.5 billion regional bank holding company headquartered in Houston, Texas. Through its affiliates, Cadence operates 65 locations in Alabama, Florida, Mississippi, Tennessee and Texas, and provides corporations, middle-market companies, small businesses and consumers with a full range of innovative banking and financial solutions.
- Member, Advisory Board, **Houston's Financial Empowerment Center (2018)**.  
Participation in response to invitation from Houston City Mayor Sylvester Turner, to serve on the advisory board for the creation of Houston's Financial Empowerment Center (2018). The City of Houston has been selected by **Bloomberg Philanthropies' Cities for Financial Empowerment Fund** as the site for a Financial Empowerment Center (FEC). Via free access to high-quality financial counseling, the Financial Empowerment Center (FEC) will equip low-income families with the tools and resources they need to build a more stable financial future. Other cities chosen to participate in the new CFE cohort include Akron, OH; Detroit, MI; Greenville County, SC; Memphis, TN; Miami, FL; New Haven, CT; Pittsburgh, PA; Sacramento, CA; San Francisco, CA; Shreveport, LA; and Syracuse, NY.
- Member, **Beta Gamma Sigma, Board of Governors** (<https://www.betagammasigma.org/home>)  
Beta Gamma Sigma (BGS) is the international business honor society associated with AACSB International, and is a member of the Association of College Honor Societies (ACHS). The mission of BGS is to honor academic achievement in the study of business, to cultivate and celebrate leadership and professional excellence, to advance the values of the Society, and to serve its lifelong members.

## **NATIONAL AND INTERNATIONAL ROLES:**

- Participation on the Association to Advance Collegiate Schools of Business (AACSB)'s Peer Review Teams for reaccreditation and initial accreditation of business schools within and outside the U.S.
- Invited to join as a founding member in the Future Talent Council, a global organization that seeks to create a platform to address talent issues for the work place of tomorrow (November 2017)
- Invited to participate in and be a signatory to the White House Convening on Women and Working Families (June 2015)

## **AWARDS**

- ❖ 2017: **2017 Role Model**, Recognition by the Greater Houston Women's Chamber of Commerce (GHWCC), as 2017 Role Model (1 of 25 women who were recognized).
- ❖ 2016: **Outstanding Woman in Business** – 2016 Award, Leadera Group
- ❖ 2016: **Women who Run Houston**, 2016, [Houston Chronicle](#)
- ❖ 2016: Semi-finalist (one of forty) for **Women Who Mean Business** Award, Houston Business Journal
- ❖ 2015: **Houston's 50 Most Influential Women of 2015**, Houston Woman Magazine
- ❖ 2013: **Educator of the Year** award, Indo-American Chamber of Commerce, Houston
- ❖ 2011: **Outstanding teacher award**, EMBA program, C.T. Bauer College of Business
- ❖ 2008: **Outstanding teacher award**, EMBA program, C.T. Bauer College of Business
- ❖ 2003: **Melcher Faculty Fellow Award for Excellence in Research**, C.T. Bauer College of Business
- ❖ 2000: **GEAR** (Grants to Enhance and Advance Research) , University of Houston
- ❖ 2000: Melcher Faculty Award
- ❖ 2000: **Small Grants Program Award**, University of Houston
- ❖ 1996: **PEER** (Proposal to Enhance External Research) Award shared with Rauli Susmel, C.T. Bauer College of Business
- ❖ 1995: **UH Faculty Excellence Proclamation** awarded by the **Mayor and the Houston City Council**

## **AWARDS (Continued)**

- ❖ 1994: **Financial Management Association's Best Paper Award in International Finance**, Asset pricing in International Markets: The Case for Market Incompleteness
- ❖ 1994: **Global Finance Conference's Ten Best Papers Award**, International Asset Pricing with Agent Heterogeneity and Market Incompleteness
- ❖ 1994: **Research Initiation Grant** for Summer 1994
- ❖ Kellogg G.S.M., Northwestern University, Evanston, IL
  - **Graduate School Fellowship**, 1990-92
  - Nominated by the Kellogg Graduate School for the State Farm Doctoral Dissertation Award in Business, **1992**
- ❖ University of Oklahoma, Norman, OK
  - **Dean's Honor List**, 1986-87
  - **Faculty Award for Graduate Excellence in Economics**
- ❖ University of Bombay, Bombay, INDIA
  - **University Grants Commission Fellowship Award**, 1983-84
  - **University Grants Commission Scholar**, 1981-83
  - **Gold Medallist**, M.A. and B.A.
- ❖ **Most Outstanding Junior Citizen of the Year Award**, Awarded by the **Bombay Jaycees**, 1977

## **EDUCATION**

- Kellogg G.S.M., Northwestern University, Evanston, IL, Ph.D., Finance 1990-1993
- University of Bombay, Bombay, INDIA, M.A., Economics, 1981-1983
- University of Bombay, Bombay, INDIA, B.A., Economics (Major), History (Minor), 1976-80

## **PROFESSIONAL CERTIFICATIONS**

- CFA Charter Holder (Charter awarded in 2004)
- Member, CFA Institute, and CFA Society of Houston

## WORK EXPERIENCE

- University of Houston  
C.T. Bauer College of Business Dean, 2011- Present

Associate Dean, Programs and Administration, 2008 – 2011

In this capacity, and much like a Provost in the context of the University, I oversaw internal operations of the college, including all academic programs (Graduate and Undergraduate), student advising and career services, operations, budget and information technology. I chaired the Administrative Committee (Dean, Associate Deans, Department Chairs) meetings, managed the administration of faculty policies and procedures (annual merit review, promotion and tenure, developmental leave, faculty committee assignments), and facilitated the College's Faculty/Staff meetings. I was responsible for administering faculty summer and development support.

Associate Dean, Graduate and Professional Programs: 2006-2007

I was appointed Associate Dean for Graduate and Professional Programs in November 2006. At the time, enrollment in the MBA program was at a historical low, staff morale was poor and two associate deans had arrived and departed within a span of two years. My primary responsibility was to reorganize the MBA and EMBA programs and grow enrollment. Working with the executive director and a team of dedicated staff members we made a series of changes that helped to stem the decline in enrollment. We eliminated two of our weakest programs, integrated the remaining programs under one operational unit and focused on enrollment growth. We created an advisory board comprised of students and alumni to obtain feedback and make changes to operational aspects of the program, hired a new marketing and communications team and expanded the reach of our brand via newsletters, billboard advertising, email and regular mail. At the curricular level, we developed experiential consulting courses for MBA students. Between 2006 and 2010, total enrollment in graduate programs grew by 46%.

- University of Houston  
C.T. Bauer College of Business, Department of Finance Professor, 2009-Present  
Associate Professor, 2000-2008  
Assistant Professor, October 1993 - 1999
- MidFirst Bank, Oklahoma City, OK Financial Analyst, 1989-90

## RESEARCH - REFEREED PUBLICATIONS

- ❖ Jamie Belinne, Barbara Carlin, Betsy Gelb and Latha Ramchand, (2018) "Bridging the Gender Gap in Confidence" **Business Horizons**, forthcoming
- Susan Chaplinsky and Latha Ramchand (2012), What Drives Delistings of Foreign Firms from U.S. Exchanges?, **Journal of International Financial Markets, Institutions & Money**

- ❖ Praveen Kumar and Latha Ramchand (2007), *Takeovers, Monitoring and International Corporate Governance*, **Rand Journal of Economics**, Volume 39, Issue 3, Autumn 2008, 850–874
  
- Robert Bruner, Susan Chaplinsky and Latha Ramchand (2005), *Coming to America: IPOs from Emerging Market Issuers*, **Emerging Markets Review**, Volume 7, Issue 3, September 2006, 191-212
  
- Madhu Kalimipalli and Latha Ramchand (2005), *Does the method of entry matter: Evidence from Indian ADRs and GDRs*, **Pacific Basin Finance Journal**, Volume 14, Issue 4, September 2006, 349-366
  
- Kelly Cai, Latha Ramchand and Arthur Warga (2004), *The Underpricing of Equity IPOs that follow Debt IPOs*, **Financial Management**, Volume 33, Issue 4, Winter 2004
  
- Bruner Robert, Susan Chaplinsky and Latha Ramchand (2004), U.S.-bound IPOs: Entry Costs and Market Selectivity, **Financial Management**, Volume 33, Issue 3, Autumn 2004.
  
- Chaplinsky Susan and Latha Ramchand (2004) *The Impact of SEC Rule 144A on Corporate Debt Issuance by International Firms*, **Journal of Business**, Volume 77, No. 4, October 2004, 1073-98
  
- Chaplinsky Susan and Latha Ramchand (2000), *The Impact of Global Equity Offerings*, **Journal of Finance**, Vol 55, No.6, pp 2767-2790. This paper is abstracted in the Abstracts of Papers Presented at the 1996 AFA Meetings, **Journal of Finance**, July 1996, Vol. 51 No. 3
  
- Ramchand Latha and Pricha Sethapakdi, (2000), *Changes in systematic risk following global equity issuance*, **Journal of Banking and Finance**, Vol.24, No.9, pp 1491-1514
  
- Ramchand Latha and Rauli Susmel (1998), *Variances and Covariances of International Stock Returns: The International CAPM Revisited*, **Journal of International Financial Markets, Institutions and Money**, Vol.8, No.1, pp 39-58
  
- Ramchand Latha and Susmel Raul (1998), *Volatility and Cross Correlation in Global Equity Markets*, **Journal of Empirical Finance**, Volume 5, No.4, October 1998, pp 397-416
  
- Ramchand Latha (1999), Asset pricing in international markets in the context of agent heterogeneity and market incompleteness, **Journal of International Money and Finance**, 18 (1999), 871-890. This paper is abstracted in the Winter 1996 issue of the **Financial Management Collection**, Vol 10, No.1
  
- Saleha Khumawala and Latha Ramchand (2002), *Differences in Accounting Standards and Ease of Entry into the U.S. Market: A Survey of Foreign Firms Raising Equity in the U.S.*, **Public Fund Digest**, Volume II, No.1, 2002, pp.68- 84; a publication by the **International Consortium on Governmental Financial Management**.



- Saleha Khumawala and Latha Ramchand, *Country level corruption and frequency of issue in the U.S. market*, **Journal of Public Budgeting, Accountability and Financial Management Management** Vol. 17, No. 3, 2005, pp. 341-364

### **RESEARCH MONOGRAPHS - (NON-REFEREED)**

- Madhu Kalimipalli and Latha Ramchand (2001), *Changes in liquidity following exposure to foreign shareholders: The effect of foreign listings and issues of American Depositary Receipts by Indian firms*, summary of paper published in *NSE News*, November 2001, **National Stock Exchange (NSE) India Limited**
- Latha Ramchand (2012), *The Role of Corporate Boards in the Risk Management Function*, 4<sup>th</sup> issue, 2012, **Journal of Business & Financial Affairs**, (Online Journal), Invited submission

### **RESEARCH - PAPERS UNDER REVIEW**

- Alan Huang, Madhu Kalimipalli, Subhankar Nayak, Latha Ramchand (2013), *Pricing of International 144A Debt: Evidence from the U.S. Secondary Market*, Under review at **Journal of Banking and Finance**

### **RESEARCH - WORKING PAPERS**

- ❖ Praveen Kumar, Glenda Kuo, and Latha Ramchand (2015), *Stock Performance or Entrenchment? The Effects of Mergers and Acquisitions on CEO Compensation*
- ❖ Alan Huang, Madhu Kalimipalli, Subhankar Nayak, Latha Ramchand (2016), *Pricing of International 144A Debt: Evidence from the U.S. Secondary Market*
- ❖ Hitesh Doshi, Praveen Kumar, Latha Ramchand (2016), *Financing for the Energy Industry - The unique role of Master Limited Partnerships*

### **RESEARCH - DISSERTATIONS DIRECTED**

- **Member, Dissertation committee**, Kathryn Wheatley, Phd, Education, Transfer Student Engagement: Characteristics and Conditions of the Sending Institution that Influence Post-Transfer Engagement (2016)
- ❖
- **Member, Dissertation committee**, Vasanthi Vuppluri, MS Computer Science, Textractor: A new approach for n-gram, collocation, and multi-word expression extraction. (2015)
- ❖ **Member, Dissertation committee**, Glenda Kuo, (2010), "An Empirical Examination of CEO compensation and Mergers and Acquisitions", **Phd Candidate**, Department of Finance

- ❖ **Member, Dissertation committee**, Hilda Maraachlian, (2009), "Wealth Effects of Hedge Fund Activism", **PhD Candidate**, Department of Finance
- ❖ **Member, Dissertation committee**, Yenn Ru Chen, (2003), "The Impact of Executive Stock Options on Managerial Risk Taking", **PhD Candidate**, Department of Finance
- ❖ **Member, Dissertation committee**, Kelly Cai, (2002), "Two Essays in Finance: The Pricing of Corporate Straight Debt IPOs, The Pricing of Equity IPOs that follow Debt Public Offerings", **PhD Candidate**, Department of Finance
- **Member, Dissertation committee**, Pricha Sethapakdi, (1995), "Pricing Rationality in the Stock Market: An Empirical Investigation of Country Funds", **PhD Candidate**, Department of Finance
- **Member, Dissertation committee**, Haiming Zu, (1996), "No Arbitrage condition and expected returns when assets have Different Betas in Up and Down Markets" **PhD Candidate**, Department of Finance
- **Reader**, Pavel Koval, (1999), "The Benefits of International Diversification", **Honors Thesis Candidate**, CBA, UH
- **Reader**, Toby Cole (1995), "International Diversification: A Modern Portfolio Theory Analysis", **Honors Thesis Candidate**, CBA, UH
- **Reader**, Jeffrey Young (1995), "Comprehensive Analysis: A Top-down Approach to Common Stock Analysis", **Senior Honors Thesis Candidate**, CBA, UH, Reader

## RESEARCH – EDITORSHIPS and REFEREE WORK

- ❖ Associate Editor, *Journal of Multinational Financial Management*.
- ❖ Editorial Board, *Journal of Business and Financial Affairs*
- ❖ Ad Hoc Referee for the
  - *Journal of Finance*
  - *Journal of Banking and Finance*
  - *Journal of International Financial Markets, Institutions and Money*
  - *Journal of Financial Intermediation*
  - *The Financial Review*
  - *Journal of Empirical Finance*
  - *Journal of Financial Markets*
  - *Quarterly Journal of Business and Economics*
  - *Global Finance Journal*
  - *Journal of Applied Econometrics*
  - *Journal of Public Budgeting, Accounting and Financial Management*
- ❖ Advisory board, revision to the 5<sup>th</sup> edition of *Corporate Finance*, by Ross, Westerfield and Jaffe
- ❖ Advisory board, revision to the 6<sup>th</sup> edition of **Multinational financial management** by Alan

- Shapiro
- ❖ Advisory board, 1<sup>st</sup> edition of **Fundamentals of International Financial Management** by Kemp/White/Larue
  - ❖ Advisory board, 1<sup>st</sup> edition of **Strategic Financial Management: Applications of Corporate Finance** by Weaver and Weston.

## TEACHING

- ❖ **Corporate Finance**
  - Undergraduate Level
  - Graduate Level
  - Executive Programs
  - Developed an online version of the course for graduate level teaching (Summer 2000 and Summer 2001)
- ❖ **International Finance**
  - Undergraduate Level
  - Graduate Level
  - Developed an online version of the course for graduate level teaching (Summer 2002 and Summer 2003)
  - Taught at the Indian School of Business (formed with collaboration from the Kellogg Graduate School of Management and the Wharton School) in Hyderabad, India
- ❖ Seminar in Financial Economics, PhD Level
- ❖ Seminar, Topics in Empirical Corporate Finance, Ph.D. Level
- ❖ International Financial Risk Management, Executive Level
- ❖ Personal financial Planning (taught as part of the C.T. Bauer Outreach Program), Undergraduate Level

## UNIVERSITY SERVICE

- ❖ Member, **University of Houston Work Load Task Force** (University Level)
- ❖ Chair, **Search Committee, Dean of Libraries, University of Houston**, (University Level)
- ❖ Member, **Search Committee, Vice President and Vice Chancellor for Administration and Finance, University of Houston** (University Level)
- ❖ Member, **Search Committee, Dean of Law Center, University of Houston**, (University Level)
- ❖ Member, **Committee on Work Load and Budgets, University of Houston**, (University Level)
- ❖ Member, **Committee on the Sugar Land Campus Initiative, University of Houston**, (University

Level)

- ❖ Chair, **Bauer College of Business, Scholarship and Fellowship Committee** (College Level)
- ❖ Chair, **Bauer College of Business Library Committee** (College Level)
- ❖ Member, **University Library Committee** (University Level)
- ❖ Member, **Bauer College Executive MBA Advisory Board** (College Level)

## RESEARCH - CONFERENCE PARTICIPATION

- 1994                    **Global Finance Conference**  
*Asset Pricing in Open economies with Incomplete Markets: The case for Market Incompleteness* (Ramchand, L.)
- 1994                    **Financial Management Association**  
*Asset Pricing in Open economies with Incomplete Markets: The case for Market Incompleteness* (Ramchand, L.)
- 1995                    **Southwest Finance Association**  
*Volatility and Cross Correlation in Global Equity Markets*, (Ramchand, L. and Susmel, R.)
- 1996                    **American Finance Association**  
*The Rationale for Global Equity Offerings*, (Chaplinsky, S. and Ramchand, L.)
- 1996                    **Financial Management Association**  
*Variances and Covariances of International Stock Returns: The International CAPM Revisited*, (Ramchand, L., and Susmel, R.)
- 1997                    **Financial Management Association International**  
*Variances and Covariances of International Stock Returns: The International CAPM Revisited*, (Ramchand, L., and Susmel, R.)
- 1997                    **Texas Finance Symposium**  
*Variances and Covariances of International Stock Returns: The International CAPM Revisited*, (Ramchand, L., and Susmel, R.)
- ❖ 1997                    **Financial Management Association**  
*The Rule 144A Debt Market: Success or failure?* (Chaplinsky Susan and L. Ramchand)
- 1998                    **International Finance Conference**  
*The Rule 144A Debt Market: Success or failure?* (Chaplinsky Susan and L. Ramchand)

- 1998                    **National Bureau of Economic Research, *Incomplete Markets, Persistent Unemployment and International Business Cycles***, (Merz Monika and L. Ramchand)
  
- ❖ 1999                    **Texas Finance Festival**  
*The Advent of Rule 144A : The Experience of Corporate Borrowers* (Chaplinsky Susan and L. Ramchand)
  
- 1999                    **Harvard Business School / JFE Conference**  
*Coming to America: The Capital Raising Strategies of International firms* (Bruner Robert, Susan Chaplinsky and Latha Ramchand)
  
- 1999                    **Financial Management Association**  
*Coming to America: The Capital Raising Strategies of International firms* (Bruner Robert, Susan Chaplinsky and Latha Ramchand ) and *Changes in systematic risk following global equity issuance*, (Ramchand Latha and Pricha Sethapakdi)
  
- 2000                    **Financial Management Association**  
*Long-Run Underperformance Following Seasoned Equity Offerings: A Comparison of Global versus Domestic Equity Offers by U.S. Firms*, (Ramchand Latha and Sorin Sorescu)
  
- 2001                    **Decision Sciences International**  
*Coming to America: The Capital Raising Strategies of International firms* (Bruner Robert, Susan Chaplinsky and Latha Ramchand )
  
- ❖ 2002                    **Financial Management Association**  
*Changes in Liquidity following Exposure to Foreign Shareholders: The effect of foreign listings and issues of American Depositary Receipts by Indian firms* (Kalimipalli Madhu and Latha Ramchand)
  
- ❖ 2002                    **Decision Sciences Institute**  
*An Assessment of Financial Outcomes for Supply Chain Council Member Firms*, (Kadipasaoglu Sukran, Basheer Khumawalla and Latha Ramchand)
  
- ❖ 2003                    **Financial Management Association International**  
*International Corporate Governance and Global Equity Offers: Evidence from Foreign Stock Listings in the U.S*, (Praveen Kumar and Latha Ramchand)
  
- 2003                    **Global Finance conference organized by McGill University**  
*International Corporate Governance and Global Equity Offers: Evidence from Foreign Stock Listings in the U.S* (Praveen Kumar and Latha Ramchand)
  
- ❖ 2004                    **Western Finance Association**  
*International Corporate Governance and Global Equity Offers: Evidence from Foreign Stock Listings in the U.S*, (Praveen Kumar and Latha Ramchand)

- ❖ 2007            **Darden – NYSE 6<sup>th</sup> Annual Emerging Markets Conference**  
*From Listing to Delisting: Foreign Firms' Entry and Exit from the U.S.*, (Susan Chaplinsky and Latha Ramchand)
  
- 2012            **Financial Management Association**  
*Stock Performance or Entrenchment? The Effects of Mergers and Acquisitions on CEO Compensation*, (Glenda Kuo, Praveen Kumar, Latha Ramchand)
  
- ❖ 2013            **National Stock Exchange of India – New York University**  
*Indian Capital Markets Conference, Cost of Foreign Debt Financing by Indian Firms: Evidence from the US Secondary Debt Market* (Madhu Kalimipalli, Latha Ramchand, Subhankar Nayak)
  
- 2013            **American Society for Quality, Annual Conference**  
*Questions Senior Leadership Should Ask about Supply Chains*, (Gordon Smith, Latha Ramchand)
  
- 2014            **Risk Management Institute, National University of Singapore**  
*Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Latha Ramchand)
  
- 2014            **Credit Risk Symposium, National University of Singapore (2014)**  
*Pricing of International 144a debt: Evidence from the U.S. Secondary bond market*, (Alan Huang, Subhankar Nayak, Madhu Kalimipalli and Latha Ramchand;
  
- 2014            **Auckland Finance Conference (2014)**  
*Pricing of International 144a debt: Evidence from the U.S. Secondary bond market*, (Alan Huang, Subhankar Nayak, Madhu Kalimipalli and Latha Ramchand)
  
- 2014            **McMaster University Seminar**  
*Pricing of International 144a debt: Evidence from the U.S. Secondary bond market*, (Alan Huang, Subhankar Nayak, Madhu Kalimipalli and Latha Ramchand)
  
- 2014            **University of Houston Finance Department Seminar Series**  
*Pricing of International 144a debt: Evidence from the U.S. Secondary bond market*, (Alan Huang, Subhankar Nayak, Madhu Kalimipalli and Latha Ramchand)
  
- 2015            **Saïd Business School, Oxford University (International Finance and Banking Society (IFABS), Private or Public Debt? Effect of Crisis on Financial Intermediation** (Alan Huang, Subhankar

Nayak, Madhu Kalimipalli, Latha Ramchand)

- 2015 **Paris Financial Management Conference**  
*Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Madhu Kalimipalli, Latha Ramchand)
- 2016 **Financial Institutions, Regulation & Corporate Governance Conference (Melbourne, January 2016)** *Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Madhu Kalimipalli, Latha Ramchand)
- 2016 **International Banking, Economics, and Finance Association Conference** *Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Madhu Kalimipalli, Latha Ramchand)
- 2016 **Midwest Finance Conference**  
*Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Madhu Kalimipalli, Latha Ramchand)
- 2016 **Financial Management Association**  
*Private or Public Debt? Effect of Crisis on Financial Intermediation* (Alan Huang, Subhankar Nayak, Madhu Kalimipalli, Latha Ramchand)

## INVITED PRESENTATIONS

- **Houston CFO Invitational**, Invited to moderate a session among 20 key CFOs in Houston on Strategy and Risk Mitigation, October 2017
- **Keynote Speaker**, *State of the Global, U.S, and Houston economies*, **Houston Association of Realtors**, International Day, September 2017
- **Speaker**, *Talent Acquisition for the Energy Sector : The Next Shift*, **LDC Forum**, Boston, June 2017
- **Keynote Speaker**, *Trumponomics, The Good, the Not-So-Good, the Not-So-Obvious*, **Financial Executives International** (FEI), Houston, May 2017
- **Speaker**, *Being Heard*, **Daya**, Houston, May 2017
- **Speaker**, *Projecting Confidence*, **ConnectWomen Webinar**, **Schlumberger**, May 2017

- **Speaker**, *The Future of the MBA*, **AACSB International Conference and Meeting (ICAM)**, Houston, April 2017
- **Panelist**, *Rise to the Top*, **Greater Houston Partnership (GHP)**, March 2017
- **Speaker**, *Talent Acquisition for the Energy Sector : The Next Shift*, **The Energy Authority (TEA)**, Florida, March 2017
- **Speaker**, *Talent Acquisition for the Energy Sector : The Next Shift*, LDC Forum, Chicago, September 2016
- ❖ **Keynote Speaker**, *Life Long Learning – Live to Learn, Learn to Live*, LeadHerShip Program, Mattress Firm Inc. Houston, August 2016
- ❖ **Keynote speaker**, *Houston's Economy – will there be gain after the pain?*, **City College of New York**, Houston Alumni Group, Houston, May 2016
- **Speaker**, *Leadership: The Collaboration Imperative*, **ExxonMobil Asian Communities for Excellence (ACE) and Women's Interests Network (WIN)** luncheon, Houston, May 2016
- **Speaker**, *Leadership 2.0*, **Moore IT Services Luncheon**, Houston, 2015
- **Panelist**, *Advisory Boards: The Good, the Bad, the Ugly*, Symposium on Advisory Boards, **AACSB, ICAM**, April 2016
- **Keynote Speaker**, *Leadership: The Collaboration Imperative*, Shell Oil Company, **Shell Asian Pacific Employee Network Group (SAPENG), Annual Learning Event** 2015
- ❖ **CFO Invitational**, Houston, Invited to moderate a session for Houston CFOs on ‘Growth Strategies, Talent Management, Cybersecurity and Data Analytics, Evanta, 2015
- **Keynote Speaker**, *Developing Future Business Leaders*, Future Business Leaders of American Area 5, Fall Leadership Conference, October 2015
- **Panel Discussant**, *Role of Advisory Boards*, Texas Business Deans Conference, October 2015
- ❖ **Keynote Speaker**, *Moving Forward*, **Women’s Leadership Conference**, BAPS, Houston, March 2015
- **Speaker**, *From the Outside In: Market for Talent*, Advanced Leadership Development Program, **Chevron Phillips Chemicals**, February 2015
- ❖ **Keynote Speaker**, *Asked to Manage, Expected to Lead*, Associate Dean’s Conference, **AACSB**, November 2014
- **Discussant, Panel Discussion**, *Financial Literacy*, **Mass Mutual Strategic Financial and**



**Houston Rockets**, September 2014

- **Keynote Speaker**, *Leadership and Service*, **SEWA International**, Houston, July 2014
- **Keynote Speaker**, *Women in Business*, **Executive Women Professionals Group**, April 2014
- **Speaker**, *Challenges in Higher Education*, **National Education Summit**, January 2014, Gujarat, India
- **Speaker**, *Energy and Infrastructure: Challenges in Emerging Markets*, **International Conference on Energy and Infrastructure**, Pandit Deendayal Petroleum University, January 2014, India
- **Speaker**, *Inspiring Women to Make a Difference*, **M.D. Anderson Cancer Center, Lean in Circle**, November 2013
- **Speaker**, *Charting your Future*, **Indo American Chamber of Commerce**, November 2013
- **Speaker**, *Leadership*, **Terry Scholars Banquet**, October 2013
- ❖ **Speaker**, *Leadership and Excellence*, **Bauer Womens' Society**, September 2013
- **Speaker**, *New Frontiers in Higher Education: The American Experience*, **Amrita Vishwa Vidyapeeth**, July 2013
- **Speaker**, *Doing more with less: The new normal for the finance professional*, Houston Treasury Management Association, May 2013
- ❖ **Speaker** at panel discussion, *Charting your Course*, **Women's Energy Network (WEN)** conference, Houston, April 2013
- **Speaker** at panel discussion, *A crisis in leadership*, **Edelman Trust Barometer 2012** discussion, Houston, March 2013
- **Keynote Speaker**, **Insperity**, Sales Convention, Houston, February 2013
- ❖ **Speaker**, **"Scaling the Fiscal Cliff"** *Research Café* for Tier 1 Scholars, University of Houston, February 2013
- ❖ **Speaker** at panel discussion, **"Insights and Perspectives from those Ahead on the Trail"**, *AACSB symposium for New Associate Deans*, November 2012
- ❖ **Speaker** at panel discussion, **"Change in Business Schools"**, *AACSB symposium for New Associate Deans, Women Administrators and Associate Deans Group*, November 2012

- **Keynote speaker, Empowerment**, *Federation of Houston Professional Women*, October 2012
- **Keynote speaker**, *Financial Bootcamp for Women*, organized by Invesco and the Bauer College of Business, October 2012
- ❖ **Speaker, Insperity**, Convention, September 2012, February 2013, September 2015
- ❖ **Speaker** at panel discussion, **Roadmap to Success, Houston Leaders Paving the Way**, *Educational Panel organized by Young Professionals at Women's Home*, Houston, June 2012
- **Speaker, Eurozone Crisis**, *BBVA, Houston*, June 2012
- Radio Interview, **Impact of the Bauer College on the city of Houston**, *KNTH 1070*, May 2012
- **Speaker** at panel discussion, **Leadership, Inspiration, Vision, Values, Culture**, organized by the *Business Leadership Council, Greater Houston Partnership*, May 2012
- **Speaker** at panel discussion, **The Midstream Challenge**, organized by the *Texas CEO*, magazine, April 2012
- **Speaker** at panel discussion, **The Next Wave**, Off-shore Technology Conference (OTC), April 2012
- Conversationalist, **The Great Conversations**, UH Honors College, March, 2012
- **Speaker, Diversity in the Workplace**, organized by Deloitte, at UH, March 2012
- **Speaker** at panel discussion, **Leadership and the Push for Excellence**, organized by the *Greater Houston Partnership*, March 2012
- ❖ Conversationalist, **Table Talk**, UH Womens' Studies Program, February 2012
- ❖ **Keynote speaker** at the Houston meeting of the *American Society for Quality (ASQ)*, **The global financial mess – what we can learn from principles of Total Quality Management (TQM)**, January 2012
- **Keynote speaker**, *Samunder Club*, Houston, December 2011
- **Speaker**, *Corporate Real Estate Women*, Houston, September 2011
- **Speaker, Oil and Gas, The Road Ahead**, *Board of Directors meeting, Mutual of Omaha Bank*, Omaha, Nebraska, August 2011
- **Keynote speaker, Looking Back, Looking Forward: What 2011 may have in store**,

*Tomball Chamber of Commerce, April 2011*

- **Speaker, Indian Logistics**, Presentation for the *Journal of Commerce*, March 2011
- **Speaker, India Focus**, *International Trade and Transport Conference, Organized by Judge Emmett, Harris County*, January 2011
- **Moderator**, symposium titled **Think India, Think Harris County**, for the *Indo-American Chamber of Commerce*, November 2010
- **Speaker, Energy and the Economy, Where are we Headed?**, *Reliant (Energy) Asian Network*, May 2010
- **Speaker, Financial Crisis, Are we out of the woods yet?**, *Hospitality, Financial, and Technology Professionals (HFTP)*, Houston, February 2010
- **Speaker** at panel discussion, **Energy Board Network : 2010, Governance Challenge: Post-Financial Crisis US Competitiveness** organized by PricewaterhouseCoopers as part of their *Energy Board Network Series* for 2010, January 2010
- **Speaker** at Energy Industry Forecast Forum 2009, *From Upstream to Downstream*, organized by Gulf Publishing on *Energy and the Economy, Where are we headed?* Houston, December 2009
- ❖ **Speaker** at panel discussion, *Global Economics – How to Predict the Impact of the Economy on Energy*, at the **Women’s Global Leadership Conference in Energy and Technology**: Houston, November 2009
- **Keynote speaker, Fundamentals of Investing**, for women with investable assets between \$1,000,000 and \$5,000,000, (with Tom George), September 2009
- **Keynote speaker, Indo American Society, Management Development Forum**, Mumbai, India *The Sub-Prime Mortgage Mess – Can it get messier?* July 2008
- ❖ **Speaker**, Wilfred Laurier University, Waterloo, Canada, *From Listing to Delisting: Foreign Firms’ Entry and Exit from the U.S.*, May 2008
- **Speaker, Jesse Jones Scholars, Personal Financial Planning for college students**, Fall 2003, Fall 2005, Fall 2006
- **Speaker, Indira Gandhi Institute of Development Research, Mumbai, India,** *International Corporate Governance and Global Equity Offers: Evidence from Foreign Stock Listings in the U.S*, November 2005
- **Speaker, Academy of Finance Students** on *Opportunities at the Bauer College*, Spring 2003, (Sponsored by the Office of Student Services)
- **Indian School of Business (Partners with Kellogg Graduate School of Management and**

**Northwestern University, the Wharton School, University of Pennsylvania and the London Business School) – Lectures on *International Financial Markets*, April 2002**

- ❖ **Keynote Speaker, Indo American Society, Management Development Forum, Mumbai, India –** Lecture on *The Rise and Fall of Enron*, March 2002
- ❖ **Speaker, University of Houston Womens' Network, *A Financial Workout for Women*, March 2002**

**Media:** Have been interviewed and featured on local TV, Radio, written blog posts for *Forbes*, *New York Times*, *Houston Business Journal*